

EXHIBIT 1

Jason L Norton

U.S. Citizen: Yes

**Service Dates: Sep 1998 – Sep 2015: Active Duty
Sep 2015 – Present: Reserves**

PROFESSIONAL SUMMARY

More than 17 years combined experience in computer forensics and network intrusion investigations, systems and network security, law enforcement, counterintelligence operations, positive intelligence, and service. Dedicated, self-motivated, and meticulous network security and counterintelligence specialist with experience in administration, training, and program management. Works well with people from diverse backgrounds, cultures, and professional levels. Utilizes excellent oral and written communication skills to convey information and data related to threat pursuit missions.

Additional Qualifications and Specialized Training

- ▲ Advanced Foreign Counterintelligence Operations Course, Joint Counterintelligence Training Academy
- ▲ Criminal Investigator Training Program, Federal Law Enforcement Training Center, Glynco, GA
- ▲ Chinese Mandarin Language Course, Defense Language Institute, Monterey, CA
- ▲ Cryptologic Intelligence Course, Goodfellow AFB, TX
- ▲ Network Intrusion Techniques, Defense Cyber Investigation Training Academy (DCITA), Linthicum, MD
- ▲ Network Intrusion Examinations, Guidance Software, Washington, DC
- ▲ Forensic Intrusions in a Windows Environment, DCITA, Linthicum, MD
- ▲ NTFS File Systems and Artifacts (Expert Series), Guidance Software, Washington, DC
- ▲ Advanced Forensic Examinations in Encase, Guidance Software, Washington, DC
- ▲ Access Data's Forensic Tool Kit Continuing Education Course, DCITA, Linthicum, MD
- ▲ Survival Evasion Resistance Escape Course, Combat, Terrorist, and Peacetime Government Detention Training, Spokane, WA
- ▲ Collaborates daily with senior officials of federal, state, and local agencies, and USAF and DoD officials.
- ▲ Security Clearance – Top Secret; Sensitive Compartmented Information (SCI)

Professional Experience

Microsoft Threat Intelligence Manager

Aug/2015-Present

Threat Intel Manager: Manages team of threat intelligence analysts, malware reverse engineer's, and developers in support of providing world-class security detection, analytics, and response to Microsoft's cloud infrastructure, services, traditional products, devices, and internal corporate resources. Coordinates response and resource allocation to threats within and external to Microsoft. Liaison with counterparts in public and private sector in and around Washington DC.

Special Agent, Air Force Office of Special Investigations

May/2005 – Aug/2015

Cyber Crime Investigator: Conducts investigations of intrusions into USAF, DoD, and United States Government (USG) computer systems worldwide. Responsible for providing expert computer investigative and technical assistance to 100+ AFOSI Detachments on criminal and counterintelligence investigations involving computers, information systems, and digital evidence. Directly supports counterintelligence efforts to identify threats to USAF and DoD information systems and technologies. Provides targeted briefings to Commanders and USG senior leaders on current threats to Air Force, DoD, and USG information systems. Performs digital forensic analysis and incident response to network

intrusions. Prepares affidavits for search and seizures, collects evidence, conducts interviews, coordinates with US Attorneys, manages sources for information development, and testifies at judicial proceedings.

Administration and Program Management: Supervises a team of cyber counterintelligence specialists. Manage purchasing of equipment and supplies, ensuring compliance with established budget. Determine and publish tasks, requirements, schedules, and timelines to accomplish major program functions. Exercise supervisory responsibilities in directing work of subordinate staff, and in the development of long-range goals and objectives. Managed complex, offensive and defensive, national level cyber counterintelligence investigations, operations, and inquires. Prepared and executed operations plans; Correlated threat data from various sources to establish circumstantial evidence indicating probable identity and modus operandi of persons of interest.

Collaboration Skills: Coordinated national level cyber counterintelligence investigations and operations with key members of the intelligence community to include National Security Agency, Federal Bureau of Investigation, Department of Defense Intelligence Components, United States Cyber Command (USCYBERCOM), and US Computer Emergency Readiness Team (US CERT). Planned, coordinated, and initiated contacts with Federal, State, and local officials; the private sector technical community; the law enforcement forensic and network intrusion communities; and individuals responsible for research and development projects for the purpose of developing and applying technical solutions to investigations. Evaluated daily cyber intelligence threats using a wide variety of intelligence community automated databases and liaison professional relationships with National Level Intelligence Community Members.

Documentation and Reporting: Coordinated and integrated investigative findings to ensure clarity, accuracy, conciseness, and presentation of sufficient detail. Provided briefings and presentations to USG leadership supporting Information Assurance and Computer Network Operations decision making.

- FBI Directors Award recipient 2014, Outstanding Information Management
- National Counterintelligence Technology Team of the Year 2013
- AFOSI Cyber Investigations & Operations agent of the year 2010
- AFOSI Agent of the Year for 2008; case agent for DoD's largest intrusion investigation
- Meritorious Service Medal x2 (2010, 2014)

Airborne Cryptologic Linguist, Chinese Mandarin USAF

Sep/1998 – May/2005

First line intelligence collection craftsman: Collected near real time tactical intelligence to warfighters; provided strategic intelligence information to long term war planners.

EDUCATION:

College: National Defense Intelligence College, Washington, DC
Type and year of degree(s) received: Bachelor of Science in Intelligence, 6/2011

College: Community College of the Air Force, Maxwell AFB, AL
Type and year of degree(s) received: Associate in Criminal Justice Degree, 7/2008

High School: Kickapoo High School, Springfield, MO
Type and year of degree(s) received: Diploma, 1998